



## Penparcau Community Forum Ltd

# EQUAL OPPORTUNITIES POLICY

The purpose of policy is to help Staff and volunteers to enjoy the positive experience of volunteering.

This policy will be reviewed on an ongoing basis, at least once a year. PCF will amend this policy, following consultation, where appropriate.

Date Reviewed	Reviewed By	Position
02.02.2021	KAREN ROBERTS	PCF Manager
02.02.2021	KELVIN JONES	Trustee

Next Review	01.02.2022
-------------	------------



funded  
through



Canolfan Cymunedol Penparcau / Penparcau Community Centre,  
Aberystwyth, Ceredigion, SY23 1RU  
Ffôn / Tel: 01970 611099 e-bost / e-mail: [contact@penparcau.cymru](mailto:contact@penparcau.cymru)



*Penparcau Community Forum Limited is a company registered in England & Wales  
(Reg. Number 9210780, Registered Office Address: As above)*

Penparcau Community Forum Ltd. (the Forum) holds it as a principle that no organisation or person shall receive less favourable treatment or suffer oppression on the grounds of race, colour, nationality, culture, class, religion, ethnic or national origin, gender, marital status, age, child or domestic care arrangements, sexual orientation, disability, mental or physical illness, social circumstance, political affiliation, affiliation to any particular organisation or for any other reason.

The Forum is committed to the promotion of equal opportunity in employment and volunteer practices, and in all aspects of its work.

The Forum is committed to countering harmful stereotypes of groups and individuals. We are also committed to ensuring that knowledge about customs, backgrounds, lifestyles and other issues affecting oppressed groups are as widely understood as possible.

The Forum endorses the principle that the individuals who work or are seeking employment within the organisation should be selected, promoted and treated fairly on the basis of their relevant merits, achievements, abilities and potential. Training and consultancy work within the Forum will be performed with regard to the purpose of this policy. Publications, promotional materials, articles and other activities will also reflect the intent of this policy.

The Forum will work to make this policy fully effective through its own work and by influencing others to adopt similar standards in their own work.